

## Layman's Foundation, Incorporated

### Vision Statement – Dec 2011

Our vision is to serve the cause of Christ in China by facilitating the development of Godly leaders through practicing layman's ministry.

### Mission Statement

Layman's Foundation pursues its vision by:

- Practicing E – Squared (Evangelism and Edification) on visiting China Scholars on the campuses of Harvard and MIT
- Promoting a theology of “lay ministry” and “E Squared” or “Marketplace Evangelism and Discipleship”
- Building a network of “like-minded” American Born Chinese professionals who will band together to do the work of the ministry.
- Facilitating cross relationships between the scholars from China and the ABC professionals who have a heart for China.

#### *I. Practicing E Squared*

- A. We practice Evangelism through friendship evangelism and Bible Discussion groups.
- B. We use our home at 1522 Cambridge St. as the center of our ministry activities, hosting large and individual dinner parties to promote the Gospel and opening our home for most of the day on Saturdays to discuss what the Bible has to say about life.

#### *II. Promoting a theology of “Lay Ministry”*

- A. We partner with organizations who have the same theology but adapt what we learn to our peculiar China focus.
- B. We teach the theology of “Lay Ministry” through small group Bible studies
- C. We preach about the theology of “Lay Ministry” through speaking at churches, conferences, camps and retreats.
- D. We model the theology of lay ministry by going with the layman and showing him how to do it.
- E. Our goal is to get our network to do lay ministry, outside of the local church, as preparation for China ministry.
- F. We identify people who do “Lay Ministry”, and send people to their cities to learn from these practitioners.
- G. We will employ the principle of cross pollination as our way to network members, one with another.

#### *III. Promoting a theology of “Marketplace Evangelism”*

- A. We promote Marketplace Evangelism as our chosen methodology to bring the Gospel to China
- B. We promote Marketplace Evangelism as something that is not optional in the life of the believer.
- C. We teach the theology of Marketplace Evangelism as a subset of “Lay Ministry” in our Bible studies and conferences.
- D. We teach the techniques of Marketplace Evangelism through modeling, coaching, and cross pollination.
- E. We model Marketplace Evangelism by doing it in the greater Boston area.
- F. We grow internally through our practice of Marketplace Evangelism.
- G. We endeavor to cooperate with and build bridges to other ministries that hold Marketplace Evangelism as central

#### *IV. Promoting a theology of “Marketplace Discipleship”*

- A. We will promote Marketplace Discipleship by discipling the members of our network in Cambridge, especially new converts to Christ.

- B. We will promote Marketplace Discipleship by teaching our network to disciple one another through personal relationships.
- C. Our efforts at Marketplace Discipleship will stress biblical principles made applicable to marketplace situations.
- D. We consider Bible study, and doing evangelism in the marketplace as the keys to Marketplace Discipleship
- E. We will link Discipleship with obedience to the commands of God as outlined in the Bible
- F. We will employ members of other networks to help us disciple our own people (cross pollination)
- G. All of our marketplace discipleship efforts must be reproducible as something that can happen in China.

V. Building a Network

- A. The structure of our network will be related more to being an organism than an organization.
- B. There will be no formal requirements for membership in our network
- C. Network gatherings will be totally decentralized and left up to the initiative of the members of each locale.
- D. Our networks will be arranged horizontally in small groups according to service projects and Bible study.
- E. Our networks will be arranged vertically after the biblical structure implied by II Tim 2:2
- F. Local groups will be brought together at least once a year through a physical visitation of Lee and Miltinnie to their city.
- G. Our Cambridge office will build the network through the principle of “giving away relationships”

VI. Becoming “Like-minded” people

- A. We will strive for like-mindedness through doing Bible study together and having a common theology.
- B. We will identify potentially “like-minded” people by doing activities that determine if they are FAAT.
- C. We believe “like-mindedness” will be a by-product of our becoming a mentoring organization
- D. We will build a network of “like-minded” people by serving, counseling, advising, and spending time with people
- E. We will define “like-mindedness” around the priorities of Evangelism and Lay Ministry in a believer’s life.
- F. We will identify “like-mindedness” through the goal of having a heart to bring the Gospel to China.
- G. We will identify “like-mindedness” around our commitment to serve one another (Gal 6:10)

VII. Banding together

- A. We will band together through annual conferences, fireside chats, Bible studies and Spiritual Boot camps.
- B. We will band together for the purpose of Bible study and mutually serving of one another.
- C. We will band together around a common goal of promoting lay ministry
- D. We believe that banding together will be a natural by-product of a spiritually healthy organization (Heb 10:24)
- E. We believe that banding together should not be solely around regularly scheduled meetings.
- F. Lee and Miltinnie will try to support local initiatives to band together such as has occurred in Shanghai and Beijing.
- G. Lee will try to make one trip per year to each location where there is a band of brothers, both domestically and in China.

VIII. Bringing the Gospel to China

- A. Bringing the Gospel to China is the ultimate goal of Layman’s Foundation, Inc.
- B. We believe that China is the last great Mission field in the world today

- C. We believe that our Chinese heritage gives us both the right and the responsibility to strategize the evangelization of China
- D. We believe that lay ministry and the concept of “Business as Mission”, is a strategic way to influence China for Christ.
- E. We believe that focusing on China Scholars while they are in the US is a strategic way to influence China for Christ.
- F. We believe that helping Sea Turtles with their return to China is a strategic way to influence China for Christ
- G. We believe that our goal is to influence and mentor young Chinese Americans to bring the Gospel to China.

### **Guiding Values**

*The values that guide everything we do are:*

- 1. The ministry belongs to God
- 2. Retail or personal emphasis instead of an institutional or programmatic emphasis
- 3. The authority of Scriptures as central to everything we teach
- 4. The value of the individual over programs
- 5. Trusting God and not devices to fund the ministry
- 6. Strive for obscurity

### **Moral Owners**

*The moral owners to whom we feel accountable to are:*

- 1. Our financial donors
- 2. Our Board of Directors: Walter Henrichsen, Jerry Bangert, Brian Lacey,

### **Primary Beneficiaries**

*The primary beneficiaries of our services are:*

- 1. Chinese Scholars and enrolled Chinese graduate students at Harvard and MIT
- 2. A national network of young American Born Chinese professionals

### **Major General Functions**

*The major general functions and the approximate percentage of total effort that is expected to be devoted to each are:*

- 1. Evangelism – 20%
- 2. Discipleship – 70%
- 3. Administration – 10%

### **Primary Strategies**

*The primary strategies by which we will fulfill our mission include:*

- 1. High touch “retail” contact with our core network and target group
- 2. Intense Bible Study, Training in correct theological thinking, and Methodologies that model Disciplemaking.
- 3. Cross pollination and building a fellowship of community support and interaction